

# YOUTH SPORTS VOLUNTEER BACKGROUND CHECK PACKET

FILL OUT ALL SECTIONS THAT ARE **HIGHLIGHTED**. ALL HIGHLIGHTED SECTIONS MUST BE COMPLETED **BEFORE SUBMISSION** ALONG WITH CURRENT IMMUNIZATION RECORDS.

SIGNATURES: USE ONLY REGULAR INK OR CAC CARD.

\*\*PLEASE CALL YOUR LOCAL YOUTH SPORTS OFFICE WITH ANY QUESTIONS\*\*

North: Schofield Barracks

808-655-6465 / 787-4110 or 4111

2251 McMahon RD. BLDG 9090 SCHOFIELD BKS HI, 96857

South: AMR

808-836-1923 / 787-4141 154 KAUHINI RD. BLDG. 1782 HONOLULU HI, 96819



# **Packet Instructions & Essential Information**

We appreciate your interest in coaching for USAG Hawaii Youth Sports!

# **Friendly Reminder:**

- You can choose to be a head coach or assisting coach in Schofield Barracks or in Alimanu Military Reservation.
- Earn 88 volunteer hours per sport season, which are valuable for earning promotional points.
- Become certified as a Coach with NAYS, the National Alliance for Youth Sports.
- Gain CPR and First Aid certification.
- Head coaches with kids get 100% reimbursement for ALL their children in the same sport.
- Assistant coaches receive 100% reimbursement for ONE child.

# **Coach on-boarding process:**

There are just three essential steps you'll need to complete:

Step 1: Fill out the coaching packet.

Step 2: We'll guide you through the process of completing your "Live Scan Fingerprints."

Step 3: Complete your trainings - Our Sports Specialists will assist you in obtaining all necessary certifications.

Following these steps, our team will request your Background Check Verification on your behalf. Once complete, you're ready to coach!

# **Packet Instructions:**

- Inside, you'll find two reference forms for two non-family members to complete.
- When filling out the forms, use the format MM/DD/YYYY unless otherwise specified as YYYY/MM/DD.
- You can either deliver the packet in person to our office or email it to us. We'll be happy to assist you!!
- If printed, please ensure it is printed on one side only. | For signatures, please use regular ink or a CAC CARD.

### Contact us:

• Schofield Barracks - 808-787-4110, 4111 or 808-655-6465
Address: 2251 McMahon Road, Bldg. 9090, Schofield Barracks jennifer.s.higaki.naf@army.mil
orealys.g.velazquez-gonzalez.naf@army.mil
ilisha.t.badua.naf@army.mil

• AMR - 808-787-4141 or 08-836-1923

Address: 154 Kauhini Rd. Bldg. 1782, Honolulu HI 96818 <a href="mailto:chris.t.fuamatu-maafala.naf@army.mil">chris.t.fuamatu-maafala.naf@army.mil</a>
<a href="mailto:paris.gravely.naf@army.mil">paris.gravely.naf@army.mil</a>
<a href="mailto:songhwa.choi.naf@army.mil">songhwa.choi.naf@army.mil</a>





# **Acknowledgment Form - Immunization Records**

Coach Signature:	Coach Name:	
Coach Signature:		
	Coach Signature	<u> </u>

To ensure that your coaching file is in compliance with the order:

"01 to OPERATIONS ORDER 21-033: Child and Youth Services (CYS) Immunizations Requirements (U)"

We kindly request that you provide us with your immunization records. The following are required:

Immunizations:	Recurrence:
Influenza	Annually
Hepatitis B	Only once: three-dose series
MMR	Only once: two doses
TDAP/Td	Every 10 years
Varicella	Only once: two doses

# **IMPORTANT**

- 1. You must provide your current immunization records, even if you don't meet all the immunization requirements.
- 2. Approval for your sports participation is pending until we receive your immunization records.

  Please submit them along with the completed packet in order to comply with the previously outlined order.
- 3. If you are unable to meet the previous Immunization Requirements, you must sign an "Immunization Waiver." If applicable, please request an Immunization Waiver Form from us.

Please deliver the required document in person to our office at Bennett Youth Center, 2251 McMahon Road, Bldg. 9090, Schofield Barracks, or email it with the packet.

• Schofield Barracks - 808-655-6465 / 787-4111 or 4110
Address: 2251 McMahon Road, Bldg. 9090, HI 96786
Orealys.g.velazquez.naf@army.mil
Ilisha.t.badua.naf@army.mil

• Alimanu Military Reservation - 808-836-1923 / 787-4141
Address: 154 Kauhini Rd. Bldg. 1782, Honolulu HI 96818
jennifer.s.higaki.naf@army.mil
paris.gravely.naf@army.mil

## USAG HAWAII VOLUNTEER/CONTRACTOR APPLICATION FORM

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY:	TITLE 10, UNIT	ED STATES CODE, SE	ECTION 3013, AR 608-18,	PARA 8-5
PRINCIPLE:	PROSPECTIVE	VOLUNTEERS, PROV	DERS, CONTRACTORS, A	IND RECORD CHECKS OF ND EDUCATIONAL RESOURCE LDREN UNDER 18 YEARS OLD.
ROUTINE:	PROSPECTIVE	VOLUNTEERS, PROV		OUND RECORD CHECKS OF ND EDUCATIONAL RESOURCE THE DEPARTMENT OF
DISCLOSURE:			I IS VOLUNTARY. HOWE PPLICANT NOT BEING P	VER, MISSING OR INCOMPLETE LACED.
ALL ITEMS BELOV	V MUST BE COMPLE	<u>TED</u>		
NAME:	LAST	FIRST	MIDDLE	MAIDEN/ALIAS
			CITY:	(STATE:
			(City & State/Country):_	
	·		or spouse/family member	•
	, ,	-		
ORGANIZATIO	<mark>N/UNIT</mark> :			RANK:
THE BEST OF MUNDERSTAND CONNECTION VISMISSAL FROM YOU MAY MAK I PROVIDE AUTINSTRUCTIONS	MY KNOWLEDGE THAT ANY OMIS WITH THIS APPL OM POSITION. I H E INQUIRY TO AS CHORIZATION TO S AND ARMY REG	TRUE AND THAT I H. SION, MISREPRESEN' ICATION MAY RESUL HEREBY AGREE THAT SCERTAIN INFORMAT  CONDUCT A BACKG ULATIONS TO INCLU	AVE NOT WITHELD ANY FATION, OR FALSE INFOR T IN REFUSAL OF A POSI T IN THE COURSE OF CON TION CONCERNING MY B. ROUND CHECK IN ACCOR TOE: ARMY SUBSTANCE	ISIDERING MY APPLICATION, ACKGROUND.
COMMAND (CI	D), FINGERPRINT PROVIDING LOSS	TING, AND CHILDCAR	E NATIONAL AGENCY CH	

APPLICATION FORM PAGE 2

EXPERIENCE WORKING/VOLUNTEERING WITH CHILDREN/YOUTH	:
PROVIDE TWO <u>NON-FAMILY</u> REFERENCES (NAME, PHONE #, EMAIL	a <mark>)</mark>
1	
2.	
APPLICANT'S SIGNATURE:	DATE:

# VOLUNTEER/CONTRACTOR REFERENCE INQUIRY

1. VOLUNTEER/CONTRACTOR NAME:	2. HOW LONG I					
	CAPACITY		-	APPRO	XIMATE TIN	IF KNOWN
	SUPERVISOR			1	7.111.07.11.2	
	EMPLOYER					
<u> </u>		FELLOW EMPLOYEE				
	ACQUAINTAI				7555	
PERSONAL APPRAISAL (Based on your experience with	OTHER (Speci			<del>                                     </del>		
applicant, indicate by check mark in the appropriate	700 m of the contract of the c		- T			1
column your evaluation of the following factors.)	Insufficient Opportunity to Observe	Outstandir	ng	Better than Average	Adequate	Unsatisfactory
3.a. <u>DEPENDABILITY</u> -Accepts assigned reponsitbity and effectively accomplishes duties in an approved manner within time established.						
b. <u>COOPERATION</u> -A team worker, maintains good working relationships.						
c. INITIATIVE AND CREATIVENESS. Ability to think along original lines and to work without detailed instructions or supervision.					7	
d. ABILITY TO ADAPT UNDER PRESSURE - Poise and judgment in meeting adverse or emergency situations. Ability to adjust to changes in working or living environments						
e. CONSIDERATION FOR OTHERS - Courteous in daily contacts including attitude toward different races, religions, and nationalities.				(4)		
Check applicable block. (If any answer is "YES" to the fallowing qu	iestions, give det	ails under "Re	marks	s."}	YES	NO
4. Do you have any reason to question this person's	loyalty to the	United Sta	tes?			
5. Do you have any knowledge of any behavior, acti show that this person is not reliable, honest, trustwo character?						
6REMARKS						
7. DATE (YYYYMMDD) 8. YOUR POSITION OR TITLE/PRINT	NAME	9.SIGNATUR	E		22.00	

# VOLUNTEER/CONTRACTOR REFERENCE INQUIRY

1. VOLUNTEER/CONTRACTOR NAME:	2. HOW LONG I					
	CAPACITY		-	APPRO	XIMATE TIN	IF KNOWN
	SUPERVISOR			1	7.111.07.11.2	
	EMPLOYER					
<u> </u>		FELLOW EMPLOYEE				
	ACQUAINTAI				7555	
PERSONAL APPRAISAL (Based on your experience with	OTHER (Speci			<del>                                     </del>		
applicant, indicate by check mark in the appropriate	700 m of the contract of the c		- T			1
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5. Do you have any knowledge of any behavior, acti show that this person is not reliable, honest, trustwo character?						
6REMARKS						
7. DATE (YYYYMMDD) 8. YOUR POSITION OR TITLE/PRINT	NAME	9.SIGNATUR	E		22.00	

### CUI (when filled in)

### BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)

OMB No. 0704-0516 OMB approval expires: 20241031

The public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dodinformationcollections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

### PRIVACY ACT STATEMENT

AUTHORITY: 34 U.S.C 20351, Child Care Worker Employee Background Checks Requirements for Background Checks; Public Law 115-91, Section 925, (NDAA for FY2018) Background and Security Investigations for Department of Defense Personnel (10 U.S.C. 1564 note); 5 U.S.C. 9101, Access to Criminal History Records for National Security and Other Purposes; Executive Order 10450 Security Requirements for Government Employees; DoD Instruction 1402.05, Background Checks on Individuals in DoD Child Care Services Programs; DoD Manual 1402.05, Background Checks on Individuals in Department of Defense Child Development and Youth Programs.

PRINCIPAL PURPOSE(S): To collect criminal history information of DoD personnel or contractors seeking to work with children in DoD child care services programs. Information received may be used to assess preliminary interim, on-going, or final suitability/fitness of DoD personnel or contractors working with children in these programs.

ROUTINE USES: In addition to those disclosures generally permitted under 5 U.S.C. 522a(b) of the Privacy Act of 1974, these records may specifically be disclosed outside of DoD pursuant to 552a(b)(3), including as follows: To designated officers and employees of Federal, State, local, territorial, tribal, international, or foreign agencies, or other public authorities, or to other offices or establishments in the executive, legislative, or judicial branches of the Federal Government, in connection with the hiring or retention of an employee, the conduct of a suitability, credentialing, or security investigation, the classifying of jobs, the letting of a contract, or the issuance of a license, grant or other benefit by the requesting agency, to the extent that the information is relevant and necessary to the requesting agency's decision on the matter and the Department deems appropriate; to the appropriate Federal, State, local, territorial, tribal, foreign, or international law enforcement authority or other appropriate entity where a record, either alone or in conjunction with other information, indicates a violation or potential violation of law.

		,		DJS/DUSDI-02-D		1), DUSDI-UZ L	OD, FEISOIIIEI VE	tung Record	s Gysteili,	aı	
DISCLOSURE: children.	Voluntary. Howe	ver, failure to pro	vide all requested	d information may	result in a	n unfavorable	adjudication or de	termination r	egarding s	uitability or f	itness to work with
1. NAME (Las	st, First, and Midd	le Name) (Do not	use initials or ab	ridgements.)	2.	OTHER NA	AME(S) USED				
3. DATE OF	BIRTH (YYYYM	MDD) 4. INST	ALLATION/PR	OGRAM NAME Schofi		racks/CYS			5. [	DATE OF I	HIRE (YYYYMMDD)
Uniform C current allo from the F category. disposition CHILD ABUS	ode of Military of egation/investig family Advocacy For any YES an or potential mi	Justice), State la lation of child al y Program of an nswers, comple	aw, County law buse/neglect or incident that n te columns 1-6	or Municipal lav domestic violer net Department and provide a c	w? (Do ince by your of Defen	not include tra ou, or have yo se criteria fo	affic fines of les ou otherwise be r child maltreatn the incident on VIOLENT	s than \$300 en involved nent or dom page 2, blo CRIME/	).) In add I in any a nestic abu ock 9. Su	lition, are y ct or receiv se? Mark mmary sho	
NEGLECT: SEX CRIME		XNo	DOMESTIC		Yes	<b>X</b> No	OTHER:	IVE BEHA\	No X		<u>.</u> ,
(a) Month/ Year <sub>(MM/YYYY)</sub>		(b) Offense		(c) Action Taken	(d) (City	Court or La	w Enforcement outside the Uni	Agency ted States)	(e) State	(f) Zip Code	(g) Date of Self- Report(YYYYMMDD)
representa Uniform C current all Advocacy	ative if I am app ode of Military o egation/investig Program of an	rehended, arres Justice), State la ation of child al	sted, charged, caw, County law ouse/neglect or	or convicted by , or Municipal la	Federal, w refere nce, or h	State, or loca nced in block ave otherwise	al authorities for 6. In addition, e been involved	any violation I will immed in any act o	on of any diately re <sub>l</sub> or receive	Federal la port when ed notificati r No for ea	on from the Family ch category.
a. SIGNATU											(YYYYMMDD)
In the past (including aware of a notification No for eac	year, have you the Uniform Cod current allegati from the Famil h category.	been apprehe de of Military Ju ion/investigation y Advocacy Pro	ended, arrested astice), State la n of child abuse ogram of an inc	e/neglect or dom	nvicted bor Municinestic vio	by Federal, S pal law? (Do lence by you ant of Defense	tate, or local au o not include tra , or have you ot e criteria for chil	thorities for ffic fines of herwise bed d maltreatm	any viola less than en involvenent or do	ition of any \$300.) In ed in any a omestic ab	Federal law addition, are you ct or received use? Mark Yes or
a. 2nd YEAF (Yes or No)	R (1) SIGN	ATURE		(2) DATE (YYYYMME	_	. 3rd YEAR (Yes or No)	(1) SIGNA	ATURE			(2) DATE (YYYYMMDD)
c. 4th YEAR (Yes or No)	(1) SIGN	ATURE		(2) DATE (YYYYMMI		. 5th YEAR (Yes or No)	(1) SIGNA	ATURE			(2) DATE (YYYYMMDD)
	L	Failure	to provide in	formation may	result in	n an unfavor	able adjudicat	ion decisio	n.		

LDC: FEDCON

CUI (when filled in)	
BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)	
NOTES (Use this space to enter additional comments.)	

### 10. AUTHORIZATION AND RELEASE CERTIFICATION

I hereby authorize the Department of Defense and other authorized federal agencies to obtain any information required from the Federal government, state agencies, and/or foreign governments, including but not limited to, the Federal Bureau of Investigation (FBI), the Defense Counterintelligence and Security Agency (DCSA), the U.S. Office of Personnel Management (OPM), the Department of Homeland Security (DHS), (if applicable), and from the State Criminal History Repository for each state where I have resided. This authorization is valid for one year from the date this form was signed or until termination of my affiliation with the Federal Government, whichever is sooner.

I have been notified of any employer's or Agency's right to require a criminal history records check as a condition of employment, or affiliation with DoD Child Care Services Programs. I understand that I may request a copy of such records as may be available to me under the law. I understand that I have a right to challenge the accuracy and completeness of any information contained in the criminal history records check report. I also understand that pursuant to the Privacy Act, the information collected will be safeguarded, including for the purpose of conducting the background check.

I release any individual, including records custodians, any component of the United States Government or the individual State Criminal History Repository supplying information, from all liability for damages that may result on account of good-faith compliance, or any good-faith attempts to comply with this authorization. This release is binding, now and in the future, on my heirs, assigns, associates, and personal representative(s) of any nature. Copies of this authorization that show my signature are as valid as the original release signed by me.

I declare under penalty of perjury that the statements made by me on this form are true, complete and correct. In addition to the annual certification, I understand that it is my responsibility to immediately inform my employer/supervisor or Child and Youth Programs representative if I am apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law, or Municipal law with a crime referenced in block 6. (Do not include traffic fines of less than \$300.). In addition, I will immediately report when I am aware of a current allegation/investigation of child abuse/neglect or domestic violence, or have otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. I also understand that if I am a family child care provider that I will make the same report for the same offenses for members in my household.

**WARNING:** False statements are punishable by law and could result in fines and/or imprisonment for up to five years.

a.	SIGNATURE	b.	DATE SIGNED (YYYYMMDD)
		1	

### 11. PARENT CONSENT FOR MINORS:

If the applicant is a minor, a Parent or Legal Guardian must grant permission below for the background checks. The Parent/Legal Guardian is certifying they understand the purposes of these checks and hereby provide consent for the background checks.

a. SIGNATURE OF PARENT/GUARDIAN (if under age 18)

**b. DATE SIGNED** (YYYYMMDD)

### **INSTRUCTIONS**

This Department of Defense Form is to be completed by prospective or current employees, volunteers, DoD contractors or employees of DoD contractors, Family Child Care (FCC) providers, and adults residing in the FCC home upon application for any position within a Department of Defense Child Care Services Programs. The form will be utilized for initial certification that said individual has not been apprehended, arrested, charged, or convicted by Federal, State, or other Local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), Military law, State law, County law, or Municipal law, Regulation or Ordinance, nor have they been apprehended, arrested, charged or held by Federal, State or Local Authorities for any crime or offense involving any of the following: Crime involving a child, sex crime, drug or alcohol offense, domestic violence, violent crime/assaultive behavior, or other. FCC providers will also report the same offenses for members in their household. Individuals who work and volunteer in DoD Child Development and Youth Programs must update this form on an annual basis.

Completion of this form is voluntary; however, failure to provide requested information may result in an unfavorable adjudication or determination regarding suitability or fitness to work with children in support of DoD child care services programs

- 1. Provide your last, first, and middle name. Do not use initials or abridgements.
- 2. Provide any other names used to include maiden name.
- 3. Provide your date of birth in YYYYMMDD format.
- 4. Provide the installation and DoD program where you seek employment or to volunteer; if operating or residing in a FCC home, provide the address of the FCC home.
- 5. Provide the date of hire. To be completed by HR or Security Manager.
- 6. Place an X in the appropriate box based on whether you EVER been apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law, or Municipal law? (Do not include traffic fines of less than \$300.) In addition, are you aware of a current allegation/investigation of child abuse/neglect or domestic violence by you, or have you otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. Be sure to disclose any covered charges or incidents, even if they were expunged, and/or even if you would not otherwise need to disclose them on an employment application or forms, as they may be identified in the background check process. You must also disclose all covered incidents, even if you did so on a previous consent and self-disclosure form and/or even if the incident was previously adjudicated.

If you answered "Yes," explain your answer in the space provided. If additional space is needed, use block 9.

Use column 6.g for subsequent self-reports (as applicable).

- 7. Sign and Date.
- 8. On an annual basis, for the most recent year only, select the appropriate answer (yes or no) or write in the appropriate response indicating if you have been apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law or Municipal law? (Do not include traffic fines of less than \$300.) In addition, are you aware of a current allegation/investigation of child abuse/neglect or domestic violence by you, or have you otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category.
- 9. If needed, use this space for additional comments to explain blocks 6 and/or 8.
- 10. Sign and date.

# ASAP CLIENT'S CONSENT STATEMENT FOR RELEASE OF TREATMENT INFORMATION For use of this form, see AR 600-85; the proponent agency is DCS, G-1. **SECTION A - CONSENT** (Client's Full Name) do hereby voluntarily consent to the release of the following information by HQDA ASAP pertaining to my identity, diagnosis, prognosis, or treatment from any Army record maintained in connection with alcohol or other drug abuse education, training, treatment, rehabilitation, or research to Child/Youth Svcs Suitability Prog for the purpose of completing a background check requirement in accordance with Department of Defense Instruction 1402.05 and Army Directive 2014-23. namely, \*\*\* see above\*\*\* (extent or nature of information to be disclosed) **SECTION B - EXPIRATION / REVOCATION** (Check applicable paragraph) 1. I understand that this consent automatically expires when the above disclosure action has been taken in reliance thereon and that, except to the extent that such action has been taken, I can revoke this consent at any time. - Or -(For disclosure to civilian criminal justice officials under the provisions of paragraphs 10-22 and 10-27, AR 600-85) 2. I understand that this consent automatically expires 60 days from today's date or when my present criminal justice system status changes to Further, I understand that if my release from confinement, probation, or parole is conditioned upon my participation in the ASAP, I cannot revoke this consent until there has been a formal and effective termination or revocation of my release from such confinement, probation, or parole. SIGNATURE OF CLIENT DATE DATE NAME OF WITNESS (Type or print) SIGNATURE SECTION C - APPROVAL AUTHORITY FOR RELEASE OF INFORMATION NOTE: Other than the MEDCEN/MEDDAC/DHA Commander, approval authority for release of information may be delegated to the Program Physician or the Clinical Director. In my judgment, the release of an evaluation of the present or past status of \_\_\_\_\_ (Client's Name) in the alcohol or other drug treatment and rehabilitation program will not be harmful to him/her. NAME OF MEDCEN/MEDDAC/DHA Commander OR DESIGNATED REPRESENTATIVE (Type or print) SIGNATURE DATE

### CYS VOLUNTEER - YOUTH SPORTS AND FITNESS

### POSITION DESCRIPTION



**Organization:** IMCOM-HQ, Child and Youth Services (CYS) Youth Sports and Fitness (YS)

**Position Title:** CYS Youth Sports and Fitness - Volunteer Coach

**Summary:** "A good coach improves your game. A great coach improves your life."

- Michael Josephson

**Duties:** Teach proper skills, fundamentals of rules, strategies and procedures needed to

Participate in a specified sport in accordance with the CYS requirements. Be present at scheduled starting time. Inform CYS YS staff members regarding changes, concerns and issues. Keep players and parents informed about all practice and/or games times and any

changes. Maintain a focus on sports skill development, recreation, maximum participation of players, and leisure activities. Maintain CYS property, role model

appropriate behavior (e.g., Army Values, CYS Statement of Understanding) and abide by

the CYS YS philosophy.

**Time Required:** Practices are generally held 2 days a week, Tuesday through Friday, from 1700 to 2000

Note: Practices must be conducted IAW CYS guidance

Games are generally held Saturday between: 0800-1500

Note: Average- one game/week, varying times. \*Weekday games possible.

**Benefits:** Program is designed to promote positive attitudes and reinforce CYS YS philosophy and

Army core values to offer children and youth opportunities to feel competent and instill Values associated with the pursuit of skills in sports, fitness, nutrition and recreational

activities.

**Training:** National Youth Sports Coaches Association (NYSCA)

Child Abuse Reporting, Prevention, Identification and Recognition

**Developmentally Appropriate Practices** 

First Aid/ CPR Orientation

**Concussion Training** 

**Orientation:** CYS Services Sports and Fitness Certification Clinic

Parents Association for Youth Sports (PAYS) Orientation

Parent Meeting specific to sport meeting being coached.

# IMCOM-HQ CYS SERVICES VOLUNTEER SPORTS AND FITNESS COACH JOB DESCRIPTION – Page 2

**Qualifications:** Background/clearance check IAW CYS Services guidance.

**Supervisor:** Brendyn Agbayani: CYS Youth Sports and Fitness Director.

**Assessment:** CYS YS Volunteer Coaches will receive feedback through the CYS YS POC.

### **Contact Information:**

# **CYS - Youth Sports & Fitness**

**NORTH:** 

**Schofield Barracks - Main Office:** 

808-655-6465 / 787-4111 or 4110

Address: 2251 McMahon Road, Bldg. 9090, HI 96786

**SOUTH:** 

**AMR - Alimanu Military Reservation** 

808-836-1923 / 787-4141

Address: 154 Kauhini Rd. Bldg. 1782, Honolulu, HI 96818



# **Department of the Army**

### **RELEASE/CONSENT STATEMENT**

### **PRIVACY ACT STATEMENT**

AUTHORITY: 42 USC 13041 AND 10 USC 3013.

PRINCIPAL PURPOSE: TO COMPLY WITH REQUIREMENTS OF PUBLIC LAW 101-647, SECTION 231 (CRIME CONTROL ACT OF 1990),

DoDI 1402.05 AND FOR NONAPPROPRIATED FUND, ARMY REGULATION (AR) 215-3.

ROUTINE USES: TO INITIATE THE BACKGROUND CHECK REQUIREMENTS OF THE STATUTE AND GOVERNING REGULATION.

### Type or Print Name (Last, First MI):

					_
Section I: Statemer	nt of Previous Arrest o	r Charge:			
2. Have you ever bee 3. Have you ever bee against the law? (You drug related, and (2) a youth offender law.) If you answer "yes" to of occurrence, and the military authority guilty or not, loss of rayou have been advise in the background cherelease form, Optiona considered by a Program.	n arrested for or charge n asked to resign becau n convicted of any offe may omit: (1) Traffic vi may offense committed YesNo any question above, do name and address of or court involved, and onk etc. Be sure to disc d by your attorney that eck process. You must all Form 306, Department of the process of the	use of, or been decertifense against the law or it iolations for which you before your 21st birth escribe the case disposithe police department the final disposition of also disclose all coverent of Army Form 3433, therwise adjudicated I	ied for, a sexual offens forfeited collateral or a paid a fine of \$300.00 day which was finally a sition below. Include the or court involved; or if the case; to include finges or incidents, even it isclose them on employed incidents even if you, or other such docume AW Army guidance. If	e?YesNo re you now under char or less unless the viola adjudicated in a juvenine date, explanation of a military action (to in e(s)/amount paid, fou f they were expunged, yment forms, as they u did so on a previous ent and/or if the incide additional space is need.	rges for any offense tion was alcohol or ile court or under a f the violation, place nclude Article 15), and and/or even if will be identified consent and ent was previously eded, please attach
Date of Violation/Incident	Explanation of Violation/Incident or Charge	Place of Occurrence	Name and Address of Police Department or Court Involved	If Military, Military Authority or Court Involved	Final Disposition of the Case

Violation/Incident	Violation/Incident or Charge	Occurrence	of Police Department or Court Involved	Authority or Court Involved	the Case

### **RELEASE/CONSENT STATEMENT (Cont)**

Type or Print Name (Last, First MI)
Section II: Statement of Understanding and Release:
1. I have been advised that my being hired or selected for, and continuing employment or service in a position having regular contact with children under the age of 18 will be based upon favorable completion of all required background checks. I understand that these may include:  a. Army Law Enforcement Reporting & Tracking System (ALERTS) // Defense Central Index of Investigations (DCII)  b. Army Substance Abuse Program (ASAP) to include records from the Substance Use Disorder Clinical Care (SUDCC) which may include that pertaining to my identity, diagnosis, or treatment from any Army record maintained in connection with alcohol or other drug abuse education, training, treatment, rehabilitation or research.  c. Medical Treatment Facilities (MTF) – Army Central Registry (ACR)  d. Federal Bureau of Investigation Fingerprint Special Agreement Check (FBI-FP-SAC)  e. State Criminal History Repository (SCHR) Checks for each state where I have resided for the last five years.  f. Any other records as appropriate and to the extent permitted by law.
2. I have been advised and understand that the above listed checks will be completed annually, or every three or five years (depending on the position) while I am employed/contracted/volunteering in a position that requires regular contact with children under the age of 18, and that these checks may also be completed to authenticate issues that surface during my employment or service. I understand that this consent does not expire and will be utilized to conduct these periodic reverification checks. I also understand that except to the extent such action has been taken, I can revoke my consent at any time but this will preclude my continued service in a child services position. I also understand that if the report of these checks contains adverse information, I have a right to challenge the accuracy or completeness of the information contained therein.
3. I understand that failure to disclose this information or provide consent precludes me from employment or continued service in a child services position, and may form the basis for withdrawal of a tentative (conditional) job offer, or removal from my position and/or the federal service.
A false statement may result in adverse action up to and including removal. Under  U.S. Code 1001, the federal punishment for perjury is fine or imprisonment for up to 5 years or both.  I declare under penalty of perjury that the information contained in this application form and any attachments or documents submitted in connection with my application for this position are true and correct to the best of my knowledge, information, and belief.  I hereby confirm my understanding of the information in this statement; and authorize the release of my name and Social Security Number for the purpose of conducting the required checks in Section II.
Signature Date
If the applicant is a minor, a Parent or Legal Guardian must grant permission below for the background checks. The Parent/Legal Guardian is certifying they understand the purposes of these checks and hereby provide consent for the background checks.

Date

Signature



# **COACHES' CODE OF ETHICS**

I hereby pledge to live up to my certification as a NYSCA Coach by following the NYSCA Coach's Code of ethics:

- I will place the emotional and physical well being of my players ahead or a personal desire to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will do my best to provide a safe playing situation for my players.
- I promise to review and practice basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for all of the skills that I teach.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.

	-
<b>Coach Signature</b>	Date

© National Alliance for Youth Sports

# Statement of Understanding Child and Youth Services Personnel

Standards of Conduct and Accountability in Child and Youth Services (CYS) Programs

### I understand that:

- 1. I am responsible for providing guidance in accordance with (IAW) CYS Policy by using knowledge, skills and abilities to identify appropriate and inappropriate behavior of children/youth based on their age and social/emotional development. I will role-model and explicitly teach problem-solving strategies, impulse control, empathy and acceptance of self and others as well as pro-social behavior.
- 2. I will never use corporal/physical punishment, psychological abuse or coercion as an acceptable form of guidance. Guidance will never be punitive in nature. Children will not be punished physically or verbally for lapses in toilet training or refusing food. I will never punish children/youth by any of the following: spanking, pinching, dragging or grabbing, shaking, or other corporal punishment; isolation, time away/timeout, or overly punitive restrictions; confinement in closets, boxes, or similar places or locked seclusion; manual, mechanical, or chemical restraint; humiliation, demeaning, shaming, verbal abuse, taunting, teasing, degrading language or activities, or psychological pain; deprivation of meals, hydration, snacks, outdoor play opportunities, or other program components; aversive stimuli; forced physical exercise to eliminate behaviors; punitive work assignments; punishment by peers; or group punishment or discipline for individual behavior. Restricting the use of specific play materials and equipment, or participation in a specific activity will be based on the developmental age and social/emotional development of the child and if it poses a safety concern for the child or others.
- 3. I am responsible for knowing the boundaries for appropriate and inappropriate touching that are established to ensure that CYS personnel have a clear understanding of what is acceptable and what is not. These boundaries are specified in the Standards of Conduct and Accountability SOP.
- 4. If an allegation of abuse/neglect is made against me, it will be grounds for immediate closure of my Family Child Care (FCC) home or reassignment outside of CYS until the investigation is completed.
- 5. I am responsible for supervising Infants, Pre-toddlers and Toddlers by sight and sound at all times, including when sleeping. Mirrors and video monitoring do not replace direct sight and sound supervision. Preschool and kindergarten children are supervised by sight most of the time, with the exception of brief periods when children cannot be seen but still heard, as long as I check frequently on children who are out of sight (e.g. child using the toilet independently, child in a library area). Kindergarteners and School-age children may leave my supervision for brief periods, so long as they are in a safe environment (such as going to a hall bathroom) but must be within sight and/or hearing most of the time. Middle School and Teen youth are supervised by monitoring areas where youth are engaged in

activities and requires that I move throughout the facility.

- 6. I am responsible for maintaining specific accountability for each Child Development Center (CDC)/Family Child Care (FCC) child in my group or each School Age Center (SAC)/Middle School Teen (MST) youth in my facility. I will follow the systems in place to account for children and youth at regular intervals, especially during periods of transition in CDC/SAC and during off-site activities based on risk assessment analysis. If I observe a child slipping away from or leaving his/her primary care group or discover a youth in an off-limits area within the facility, I will notify the primary caregiver. These instances are not considered abuse/neglect. I am part of a team and am responsible for assisting my teammates as needed.
- 7. I will conduct or participate in a face-to-name count of children conducted once per hour in CDCs and during transitions in and out of the classroom. I will monitor all School Age children and Middle School/Teen youth while they independently move throughout the facility.
- 8. I must ensure the physical count of children/youth and/or the system that is used to monitor the whereabouts of children matches the number signed in (applies to direct care and management staff). I must ensure that the physical count of children/youth matches the number swiped into Child and Youth Management System (CYMS) (applies to management staff only).
- 9. I will focus my full attention on the children/youth in my care and will refrain from using personal electronic devices (to include cell phones, tablets, laptops and smart watches) while counted in ratio.
- 10. I am responsible for ensuring that all children/youth safely evacuate the building in the event of an emergency.
- 11. I understand that CYS facilities are under continuous video and audio surveillance through Closed Circuit Television (CCTV). I also understand that recordings may be used to substantiate or refute allegations of child abuse/neglect or employee misconduct, as a training aide, or to recognize positive performance.
- 12. I may be observed by a manager or Training Specialist as part of a documented training or performance observation any time during my duty hours, either in person or through the use of the CCTV System.
- 13. As a mandated reporter I will immediately and directly report to the Reporting Point of Contact (RPOC) and local Child Protective Services (CPS) (if located in the U.S.) any incident I witness which a reasonable person would consider child abuse or neglect.
- 14. If I witness an incident that a reasonable person would not consider child abuse or neglect, but is still a violation of this guidance, I will immediately verbally report it to my supervisor or other management staff, and follow up in writing.

- 15. I am responsible for completing reports on accidents, injuries to children/youth, or other unusual incidents that occur while I am on duty.
- 16. I will wear my appropriate color coded apparel (ensuring apparel can be seen at all times and from all angles) when caring for children/youth.
- 17. I will refrain from commenting, passing judgment, or providing guidance or input on sensitive topics with children/youth. I will encourage children/youth to reach out to a trusted family member or counselor for discussion.
- 18. The following Social Media and Electronic Communications are prohibited:
  - Displaying in the workplace or any other place likely to embarrass or undermine the professional credibility of the CYS program or otherwise interfere with CYS operations, any material that is sexually explicit, provocative, inappropriate, inflammatory, or unprofessional. Such materials shall not be present on CYS premises.
  - Communication to staff or children/youth that is unprofessional or inappropriate.
  - Communication with children/youth through social media platforms except via the program's official social media pages (e.g. facebook, twitter).
  - Communication with children/youth by email and messaging except via staff's .mil email address all electronic communications with children/youth will have a parent and at least one other paid staff member on the cc line.
  - Communication with children/youth by text message via a personal device.
  - Sharing home or personal email, messaging, phone numbers or social media addresses with children/youth.
  - Posting media to a personal social media site which includes non-familial children/youth enrolled in CYS programs.
  - Use of Personal Electronic Devices while on duty.
- 19. I am required to immediately inform my supervisor/program director if I am charged with a crime referenced on the DD Form 2981 Basic Criminal History and Statement of Admission.

SUZANNE V. KING Chief, Child and Youth Services

### CYS PROFESSIONAL'S CREED

I am an Army CYS a professional trained in my duties. I serve Department of Defense Families who protect the nation by protecting their children/youth and ensure accountability for children/youth in my care.

I will always provide a safe, nurturing, and enriching environment. Never will I put children/youth in harm's way or allow others to do so. I will build trust with parents so they can concentrate on their mission. I will always treat Families with the dignity and respect they deserve. Army professionals are key members of the Army Team. I am an Army professional.

My signature acknowledges that I have read, understand, and will comply with the Caregiver's Creed and the Standards of Conduct and Accountability SOP on appropriate guidance, touching, interactions, social media, and accountability of children/youth, and my role in preventing and reporting child abuse or neglect in CYS programs.

In addition, my signature acknowledges I have read and understand:

- a. AR 608-10, sections pertaining to the Touch Policy and supervision of children, and other sections as directed by management;
- b. AR 608-18 Chapter 8, Out of Home Cases in DoD Sanctioned Activities;
- c. Latest CYS Multi-Disciplinary Team Inspection tool sections on Risk Management and Supervision; and
- d. My Position Description, which states my designation as a mandated reporter of child abuse or neglect.

I understand that failure to comply with these policies may result in adverse disciplinary action taken against me.

rear 1:		
CYS Personnel Signature	Print Name	Date
Year 2:		
CYS Personnel Signature	Print Name	Date
Year 3:		
CYS Personnel Signature	Print Name	Date



# SOCIAL MEDIA AND ELECTRONIC COMMUNICATION STATEMENT OF UNDERSTANDING

I hold a position of responsibility. My first obligation is to the emotional, physical and mental well-being of the children/youth that are entrusted to my care and I will maintain appropriate relationships with children/youth and their families whether on or off duty and regardless of the media used to interact in the relationship (in program, online, etc.).

I act on behalf of Child & Youth Services (CYS): The "@mail.mil" address attached to my name and/or email in official communications implies that I am acting on behalf of CYS and, as such, I will conduct myself in a professional manner.

I protect confidential information: Regardless of whether I post as a private individual or as a CYS employee, I must ensure that I do not disclose confidential information about children/youth, parents or employees as specified in relevant legal guidelines. Sharing confidential information risks disciplinary action up to and including termination. If a parent has requested that their child/youth be "opted out' from identification/photos/video/etc., that opt out extends online. In addition, no children/youth will be identified by their full name online or other identifiable information that might jeopardize their personal safety.

### Personal Use of Social Media and Other Electronic Communications:

CYS personnel are encouraged to keep their personal lives personal, even in the digital world where personal and professional can become blurred. I have been encouraged to use appropriate controls on my digital and social media accounts to control who sees my personal information, comments, pictures, etc. and I understand that it is my responsibility to learn how to use privacy controls on the social media platforms that I use. I will never post pictures, videos and other related media of children/youth enrolled in CYS programs to personal media sites. If I must contact a youth, I understand that such communication should be made from my professional email or Social Media Accounts, such as my mail.mil account and/or the program's official Social Media. All my electronic communications with children/youth will have a parent and at least one paid staff member on the cc line. Communication with children/youth by text message via my personal devices is prohibited. CYS discourages employees from associating through their personal social media with parents of youth unless there is a preexisting relationship between the parties. For the purposes of this document the term "associating" includes "friending", "following", etc. If I have a personal Social Media account, the following response is recommended when I deny such requests.

Proposed response to "friend" requests on personal Social Media pages: If you are a youth or parent requesting to be my "friend" on Social Media, please do not be surprised or offended when I ignore or deny your request. As an employee of Army CYS, our policy discourages me from associating with youth or parents on my personal Social Media pages. I would encourage you to "Like" our CYS pages to stay up to date on what is happening in our programs.



### I understand the following are prohibited:

- Displaying in the workplace or any other place likely to embarrass or undermine the professional credibility of the CYS program or otherwise interfere with CYS operations, any material that is sexually explicit, provocative, inappropriate, inflammatory, or unprofessional. Such materials shall not be present on CYS premises.
- Communication to staff or children/youth that is unprofessional or inappropriate.
- Communication with children/youth through social media platforms except via the program's official social media pages (e.g. facebook, instagram, twitter).
- Communication with children/youth by email and messaging except via staff's .mil email address – all electronic communications with children/youth will have a parent and at least one other staff member on the cc line.
- Communication with children/youth by text message via a personal device.
- Sharing home or personal email, messaging, phone numbers or social media addresses with children/youth.
- Posting media to a personal social media site which includes non-familial children/youth enrolled in CYS programs.
- Use of Personal Electronic Devices while at work.

Nothing in this document is intended to preclude normal communications or interactions between staff and family/friends which occur in the context of a relationship with the parents of the child/youth (e.g., babysitting, family gatherings, community events, etc.) or limited contact in the event of an emergency.

My signature below affirms that I have read and understand the Personal and Social Media Conduct Statement of Understanding. I understand that engaging in inappropriate personal or social media contact with children/youth in the programs may result in disciplinary action up to and including termination.

Print Name	Signature
Date	



# ARMY CHILD & YOUTH SERVICES CONTRACTOR AND VOLUNTEER ORIENTATION/ANNUAL INDIVIDUAL DEVELOPMENT PLAN

Name:	Position: Volunteer / Contractor						
nstallation/Program: USAG Hawaii - CYS Youth Sports							
Manager Name and Email Address: Brendyn Agbayani / brendyn.c.agbayani.naf@army.mil							
The Contractor and Volunteer IDP is created every 12 months in collaboration between the Contractor/Volunteer and the Program Manager. <b>Orientation</b> training must be completed prior to working with children/youth and training requirements are due <b>annually</b> thereafter.							
I understand that successful completion of training with demonstrated competence within the prescribed time frame is a Contractor/Volunteer requirement.							
Signature of Contractor/Volunteer:					Date:		
Orientation and Annual Training or Documentation		Date Year 1	Date Year 2	Date Year 3	Contractor /Volunteer Initials	Program Manager Initials	
BVC Completion Date Expires in	n 5 years		N/A	N/A			
Child Abuse Prevention, Identification, and Repo	orting Annually						
Concussion Training (volunteer coaches only)	Annually						
CPR / First Aid	Annually						
National Alliance of Youth Sports Training	Annually						
Statement of Understanding - CYS	Annually				Initials:		
<b>DD FORM 2981</b> (Dec 2021)	Annually				Initials:		
Social Media Statement of Understanding - CY	S Annually				Initials:		
O Immunizations Record Provided	Annually				Initials:		
O Immunizations Waiver Requested/Signed	Annually						
Health Assessment (contractors only)	Annually						
Immunization Requirements - Acknowledgment Form			N/A	N/A	Initials:		
Job Description: The Role of the Volunteer/Co		N/A	N/A	Initials:			
VMIS Information - Volunteer Mgmt. Information System			N/A	N/A	Initials:		
Signature of Volunteer/Contractor/Date							
Signature of Program Manager/Date							

VOLUNTEER AGREEMENT FOR										
☐ APPROPRIATED FUND ACTIVITIES ☐ NONAPPROPRIATED FUND INSTRUMENTALITIES										
		PRI	VACY ACT	STATEM	IENT					
AUTHORITY: 10 U.S.C. 1588, Auth		rtain voluntary s	ervices; 5 L	J.S.C. 311	1, Acceptar	nce of vo	olunteer service; and	DoDI 1100.	21, Voluntary	
Services in the Department of Defen PRINCIPAL PURPOSES(S): To act		ocument Volunte	er Agreem	ent for App	oropriated F	und Acti	tivities or Nonappropr	riated Fund	nstrumentalities	
before a statutory individual is allowed	ed to provide volu	nteer services.	•		•					
<b>ROUTINE USES</b> : There are no speuses that are identified in each of the	cilic routine uses e following system	anticipated for tr ns of records not	ices: (1) A	on; nowe 0608b DF	ver, it may t SC, Person	oe subjec al Affairs	ct to a number of pro s: Army Community	per and ned Service Ass	essary routine istance Files (at	
http://dpcld.defense.gov/Privacy/SO Volunteers (at http://dpcld.defense.g	RNsIndex/DoD-w	ide-SORN-Article	e-View/Artic	cle/570084	1/a0608b-cf	fsc/); (2)	NM01754-2, DON F	amily Suppo	rt Program	
Volunteer and Request Record (at h	ttp://dpcld.defens	e.gov/Privacy/S0	DRNsIndex	/DOD-wide	e-SORN-Ar	ticle-Viev	w/Article/569815/f03	6-af-dp-c/).		
<b>DISCLOSURE</b> : Voluntary; however, lack of a signed Volunteer Agreement will limit Government support and eliminate certain benefits to individuals donating voluntary services to Appropriated Fund Activities and Nonappropriated Fund Instrumentalities.										
тольный солово сол фрасрации			- GENERA							
1. NAME OF VOLUNTEER (Last,	2 NAME OF PA									
First, Middle Initial)			RENT/GUARDIAN (If volunteer is (Last, First Middle Initial) (Select on				5			
					•	,	AGE 18 OR	OVER	UNDER AGE 18	
4. TELEPHONE NUMBER (Include	Area Code)			5. E-MAI	L ADDRES	SS				
PART II - VOLUNTEER ASSIGNMENT (to be completed by Accepting Official)										
6. INSTALLATION/COMPONENT ACTIVITY	7. ORGANIZAT	ION/UNIT		OGRAM WHERE SRVICE OCCURS		9. ANTICIPATED DAYS OF		10. ANTIC	PATED HOURS	
ACTIVITY	WHERE SER	VICE OCCURS	SERVI	CE OCCO	iks	WEEK	`			
11. DESCRIPTION OF VOLUNTEE	R SERVICES									
		PART III -	VOLUNTE	ER CERT	IFICATION	<u> </u>				
12. CERTIFICATION										
I expressly agree that my service	es (or those of my	minor child) are	being prov	ided as a	volunteer a	nd that I	will not be an emplo	yee of the U	nited States	
Government or any instrumentality the										
volunteer services, tort claims, the P am neither entitled to nor expect any										
regulations applicable to voluntary se								d to follow a	l installation, unit	
and organization rules and procedures applicable to the voluntary services I (or my minor child) will be providing.  b. SIGNATURE OF PARENT/GUARDIAN (if										
a. SIGNATURE OF VOLUNTEER		volunteer is under age 18)					:. DATE SIGNED (Y)	(טטוואווי)		
13.a. NAME OF ACCEPTING OFFI	CIAI									
(Last, First, Middle Initial)		b. SIGNATURE	<b>.</b>	c. DATE SIGN			:. DATE SIGNED (Y)	(YYYYMMDD)		
PART IV - TO BE COMPLETED AT END OF VOLUNTEER'S SERVICE BY VOLUNTEER SUPERVISOR AND SIGNED BY VOLUNTEER  15. SERVICE END										
14. AMOUNT OF VOLUNTEER		hours = 1 year) b. WEEK		c. DAYS			d. HOURS		E (YYYYMMDD)	
TIME DONATED										
			_	a. NAME OF SUPERVISOR b.			b. SUPERVISOR'S SIGNATURE C. DATE SIGNED			
SIGNATURE SIGNATURE (If volunteer is under age 18)				.ast, ⊢irst,	Middle Initi	iai)			(YYYYMMDD)	
						Ш			ll l	



To ensure you receive credit for your service, please remember to submit your volunteer hours in VMIS, [Volunteer Management Information System].



Scan the QR code for instructions on how to create your account.

