

YOUTH SPORTS VOLUNTEER BACKGROUND CHECK PACKET

FILL OUT ALL SECTIONS THAT ARE **HIGHLIGHTED**. ALL HIGHLIGHTED SECTIONS MUST BE COMPLETED **BEFORE SUBMISSION** ALONG WITH CURRENT IMMUNIZATION RECORDS.

SIGNATURES: USE ONLY REGULAR INK OR CAC CARD.

PLEASE CALL YOUR LOCAL YOUTH SPORTS OFFICE WITH ANY QUESTIONS

North: Schofield Barracks 808-655-6465 / 787-4110 or 4111 2251 McMahon RD. BLDG 9090 SCHOFIELD BKS HI, 96857

South: AMR 808-836-1923 / 787-4141 154 KAUHINI RD. BLDG. 1782 HONOLULU HI, 96819

• YOU WILL BE NOTIFIED WHETHER YOU ARE SUITABLE OR NON-SUITABLE ONCE THE PROCESS IS COMPLETE.



PACKET INSTRUCTIONS + INFO

We appreciate your interest in coaching for Hawaii Youth Sports & Fitness! Friendly Reminder: Coaching sports offers great benefits:

- You can choose to be a head coach or assisting coach in Schofield Barracks or in Alimanu Military Reservation.
- Earn 88 volunteer hours per sport season, which are valuable for earning promotional points.
- Become certified as a Coach with NAYS, the National Alliance for Youth Sports.
- Gain CPR and First Aid certification.
- Head coaches with kids get 100% reimbursement for ALL their children in the same sport.
- Assistant coaches receive 100% reimbursement for ONE child.

New Coach Steps:

There are only 2 essential steps you'll need to complete: **Step 1:** Fill out the coaching packet. **Step 2**: We'll guide you through getting your Live Scan Fingerprints scanned at Schofield Barracks-Bldg. 750.

Following that, our team will request a Background Check Verification on your behalf and assist you in obtaining the necessary certifications and that's it! You'll be all set to begin coaching!

New Coach - Packet Instructions:

- Inside, you'll find two reference forms for two non-family members to complete.
- When filling out the forms, use the format MM/DD/YYYY unless otherwise specified as YYYY/MM/DD.
- You can either deliver the packet in person to our office or email it to us. We'll be happy to assist
- you!! If printed, please ensure it is printed on one side only. - For signatures, please use regular ink or a CAC CARD.

Contact us:

• Schofield Barracks - 808-655-6465 / 808-787-4110, 4111

Address: 2251 McMahon Road, Bldg. 9090, Schofield Barracks Jennifer.s.higaki.naf@army.mil Orealys.g.velazquez-gonzalez.naf@army.mil Ilisha.t.badua.naf@army.mil • AMR - 808-836-1923 / 808-787-4141 Address: 154 Kauhini Rd. Bldg. 1782, Honolulu HI 96818 paris.gravely.naf@army.mil songhwa.choi.naf@army.mil







Acknowledgment Form - Immunization Records

bach	Name:																																																																				_	_	-	-	-	_	-	<u>.</u>	<u>.</u>	<u>.</u>	_	_	_
Coach S	Signature:	e:																										_	_	_																																																			

To ensure that your coaching file is in compliance with the order:

"01 to OPERATIONS ORDER 21-033: Child and Youth Services (CYS) Immunizations Requirements (U)"

We kindly request that you provide us with your immunization records. The following are required:

Immunizations:	Recurrence:
Influenza	Annually
Hepatitis B	Only once: three-dose series
MMR	Only once: two doses
TDAP/Td	Every 10 years
Varicella	Only once: two doses

IMPORTANT

- **1.** You must provide your current immunization records, even if you don't meet all the immunization requirements.
- **2.** Approval for your sports participation is pending until we receive your immunization records. Please submit them along with the completed packet in order to comply with the previously outlined order.
- **3.** If you are unable to meet the previous Immunization Requirements, you must sign an "Immunization Waiver." If applicable, please request an Immunization Waiver Form from us.

Please deliver the required document in person to our office at Bennett Youth Center, 2251 McMahon Road, Bldg. 9090, Schofield Barracks, or email it with the packet.

• Schofield Barracks - 808-655-6465 / 787-4111 or 4110 Address: 2251 McMahon Road, Bldg. 9090, HI 96786 Orealys.g.velazquez.naf@army.mil Ilisha.t.badua.naf@army.mil • Alimanu Military Reservation - 808-836-1923 / 787-4141 Address: 154 Kauhini Rd. Bldg. 1782, Honolulu HI 96818 jennifer.s.higaki.naf@army.mil paris.gravely.naf@army.mil

USAG HAWAII VOLUNTEER/CONTRACTOR APPLICATION FORM

DATA REQUIRED BY THE PRIVACY ACT OF 1974

- AUTHORITY: TITLE 10, UNITED STATES CODE, SECTION 3013, AR 608-18, PARA 8-5
- PRINCIPLE: INFORMATION PROVIDED IS USED TO PERFORM BACKGROUND RECORD CHECKS OF PROSPECTIVE VOLUNTEERS, PROVIDERS, CONTRACTORS, AND EDUCATIONAL RESOURCE PARTNERS WHO WILL HAVE REGULAR CONTACT WITH CHILDREN UNDER 18 YEARS OLD.

ROUTINE: IDENTIFYING INFORMATION IS USED TO CONDUCT BACKGROUND RECORD CHECKS OF PROSPECTIVE VOLUNTEERS, PROVIDERS, CONTRACTORS, AND EDUCATIONAL RESOURCE PARTNERS. NO INFORMATION IS DISCLOSED OUTSIDE OF THE DEPARTMENT OF DEFENSE.

DISCLOSURE: DISCLOSURE OF ALL INFORMATION IS VOLUNTARY. HOWEVER, MISSING OR INCOMPLETE INFORMATION COULD RESULT IN APPLICANT NOT BEING PLACED.

City & State/Country):	
City & State/Country):_	
EMAIL:	
r spouse/family memb	er of service member)
ilitary):	
	RANK:
	r spouse/family memb ilitary):

THE BEST OF MY KNOWLEDGE TRUE AND THAT I HAVE NOT WITHELD ANY PERTINENT INFORMATION. I UNDERSTAND THAT ANY OMISSION, MISREPRESENTATION, OR FALSE INFORMATION SUBMITTED IN CONNECTION WITH THIS APPLICATION MAY RESULT IN REFUSAL OF A POSITION IN OR SUMMARY DISMISSAL FROM POSITION. I HEREBY AGREE THAT IN THE COURSE OF CONSIDERING MY APPLICATION, YOU MAY MAKE INQUIRY TO ASCERTAIN INFORMATION CONCERNING MY BACKGROUND.

I PROVIDE AUTHORIZATION TO CONDUCT A BACKGROUND CHECK IN ACCORDANCE WITH DoD INSTRUCTIONS AND ARMY REGULATIONS TO INCLUDE: ARMY SUBSTANCE ABUSE PROGRAM (ASAP), MEDICAL TREATMENT FACILITY (MTF), ARMY CENTRAL REGISTRY (ACR), CRIMINAL INVESTIGATION COMMAND (CID), FINGERPRINTING, AND CHILDCARE NATIONAL AGENCY CHECK (CONTRACTORS, VOLUNTEERS PROVIDING LOSS ONLY).

<mark>APPLICANT'S</mark>	SIGNATURE:
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EXPERIENCE WORKING/VOLUNTEERING WITH CHILDREN/YOUTH:

PROVIDE TWO <u>NON-FAMILY</u> REFERENCES (NAME, PHONE #, EMAIL)

1	 		
2	 	 	

APPLICANT'S SIGNATURE: ______ DATE: _____

VOLUNTEER/CONTRACTOR REFERENCE INQUIRY

1. VOLUNTEER/CONTRACTOR NAME:	2. HOW LONG H					
	CAPACITY		1	APPRO	DXIMATE TIN	
	SUPERVISOR			1		
	EMPLOYER		-			
	FELLOW EMP	LOYEE	1			
	ACQUAINTA	NCE			00	
PERSONAL APPRAISAL (Based on your experience with	OTHER (Speci	fy)				
applicant, indicate by check mark in the appropriate column your evaluation of thefollowing factors.)	Insufficient Opportunity to Observe	Outstandin	g	Better than Average	Adequate	Unsatisfactory
3.a. <u>DEPENDABILITY</u> -Accepts assigned reponsitbity and effectively accomplishes duties in an approved manner within time established.						
b. <u>COOPERATION</u> - A team worker, maintains good working relationships.						
c. INITIATIVE AND CREATIVENESS Ability to think along original lines and to work without detailed instructions or supervision.					5	
d. <u>ABILITY TO ADAPT UNDER PRESSURE -</u> Poise and judgment in meeting adverse or emergency situations. Ability to adjust to changes in working or living environments						
e. <u>CONSIDERATION FOR OTHERS</u> - Courteous in daily contacts including attitude toward different races, religions, and nationalities.						
Check applicable block. (If any answer is "YES" to the fallowing qu	lestions, give det	ails under "Re	marks	s."}	YES	NO
4. Do you have any reason to question this person's	lovalty to the	United Stat	es?			
 5. Do you have any knowledge of any behavior, acti show that this person is not reliable, honest, trustwo character? 6REMARKS 	vities, or asso	ciations wh	ich te			
7. DATE (YYYYMMDD) 8. YOUR POSITION OR TITLE/PRINT	NAME	<mark>9:</mark> SIGNATUR	E			

VOLUNTEER/CONTRACTOR REFERENCE INQUIRY

1. VOLUNTEER/CONTRACTOR NAME:	2. HOW LONG H					3
	CAPACITY		1	APPRO	DXIMATE TIN	IE KNOWN
	SUPERVISOR			1		
	EMPLOYER		-			
	FELLOW EMP	LOYEE	6			
	ACQUAINTA	NCE		1		
PERSONAL APPRAISAL (Based on your experience with	OTHER (Speci	fy)				
applicant, indicate by check mark in the appropriate column your evaluation of the following factors.)	Insufficient Opportunity to Observe	Outstandin	g	Better than Average	Adequate	Unsatisfactory
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4. Do you have any reason to question this person's	lovalty to the	United Stat	es?			
 5. Do you have any knowledge of any behavior, acti show that this person is not reliable, honest, trustwo character? 6REMARKS 	vities, or asso	ciations wh	ich te			
7. DATE (YYYYMMDD) 8. YOUR POSITION OR TITLE/PRINT	NAME	9 SIGNATUR	E			

CUI (when filled in)

BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)

OMB No. 0704-0516 OMB approval expires: 20241031

sources, gatherin this collection of i informationcollec	ing burden for this collection of ining and maintaining the data neede information, including suggestions tions@mail.mil. Respondents sho mation if it does not display a curr	ed, and completing and re for reducing the burden, uld be aware that notwith	viewing the coll to the Departm standing any ot	lection of information. ent of Defense, Wash	Send comments regarding th ington Headquarters Service	iis burden es s, at whs.mc	stimate or alex.esd.	any other aspect of mbx.dd-dod-
			PRIVACY AC	T STATEMENT				
Background and Purposes; Execu Programs; DoD N	U.S.C 20351, Child Care Worker Security Investigations for Depart tive Order 10450 Security Requir Vanual 1402.05, Background Che RPOSE(S): To collect criminal his	Employee Background C ment of Defense Personn ements for Government E cks on Individuals in Dep	Checks Requirer nel (10 U.S.C. 1 Imployees; DoD artment of Defe	ments for Background 564 note); 5 U.S.C. 9 0 Instruction 1402.05, onse Child Developme	101, Access to Criminal Histo Background Checks on Indivi nt and Youth Programs.	ry Records f iduals in Do[for Nationa D Child Ca	al Security and Other are Services
	used to assess preliminary interir							
ROUTINE USES pursuant to 552a or to other offices a suitability, cred extent that the int territorial, tribal, fi potential violation A complete list of https://dpcld.defe	: In addition to those disclosures (b)(3), including as follows: To de s or establishments in the executiv entialing, or security investigation formation is relevant and necessa oreign, or international law enforc	generally permitted under signated officers and em- re, legislative, or judicial b the classifying of jobs, th ry to the requesting agen- ement authority or other a applicable System of Re rivacy/SORNs/OSDJS/DU	r 5 U.S.C. 522a ployees of Fede oranches of the ne letting of a co cy's decision or appropriate entit cords Notice (S JSDI-02-DoD.pc	(b) of the Privacy Act eral, State, local, territ Federal Government, ontract, or the issuanc in the matter and the D ty where a record, eith ORN), DUSDI-02 Dot df	of 1974, these records may so orial, tribal, international, or fo in connection with the hiring e of a license, grant or other l epartment deems appropriate er alone or in conjunction wit 0, Personnel Vetting Records	specifically be oreign agence or retention of benefit by the e; to the appi h other infor	e disclose cies, or oth of an emp e requesti ropriate F mation, in	er public authorities, loyee, the conduct of ng agency, to the ederal, State, local, dicates a violation or
1. NAME (Lasi	t, First, and Middle Name) (Do no	t use initials or abridgeme	ents.)	2. OTHER NAM	E(S) USED			
						_		
3. DATE OF E	BIRTH (YYYYMMDD) 4. INST	ALLATION/PROGRA				5. DA	TE OF H	IIRE (YYYYMMDD)
	EVER been apprehended, arro			Barracks/CYS				
current alle from the Fa category. I	bde of Military Justice), State l egation/investigation of child a amily Advocacy Program of an For any YES answers, comple or potential mitigating informa E/ Yes XNo	buse/neglect or domes n incident that met Dep ete columns 1-6 and pi	stic violence b partment of De rovide a comp	by you, or have you efense criteria for c	otherwise been involved hild maltreatment or dom	ín any act o estic abuse ck 9. Sumr	or receiv ? Mark ` mary sho	ed notification Yes or No for each
SEX CRIME:	Yes XNo	DOMESTIC VIOLE	NCE:	res 🗙 No	OTHER: Yes [XNo		
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a <mark>. SIGNATU</mark> F		· · · · · · · · · · · · · · · · · · ·					N N	(YYYYMMDD)
In the past (including the aware of a notification No for each	CERTIFICATIONS (Required year, have you been apprehe he Uniform Code of Military Ju current allegation/investigatio from the Family Advocacy Pr in category. disclose accurate informati	ended, arrested, charg ustice), State law, Cou n of child abuse/negle ogram of an incident th	ed, or convict nty law, or Mu ct or domestic nat met Depar	ted by Federal, Stat unicipal law? (Do n c violence by you, c rtment of Defense o	e, or local authorities for ot include traffic fines of l r have you otherwise bee riteria for child maltreatm	any violatio ess than \$3 en involved ent or dom	on of any 300.) In in any a lestic abu	Federal law addition, are you ct or received use? Mark Yes or
a. 2nd YEAR			DATE	b. 3rd YEAR	(1) SIGNATURE	J		(2) DATE
(Yes or No)		• •	YYYYMMDD)	(Yes or No)				(YYYYMMDD)
c. 4th YEAR (Yes or No)	(1) SIGNATURE		DATE YYYYMMDD)	d. 5th YEAR (Yes or No)	(1) SIGNATURE			(2) DATE (YYYYMMDD)
	Failur	e to provide informat	ion may resu	ult in an unfavorat	le adjudication decision	n.		
DD FORM	2981, DEC 2021		CUI (whe	en filled in)	Controlle	d by: OUSD(F	P&R)	Page 1 of 3

CUI (when filled in)

BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)

9. NOTES (Use this space to enter additional comments.)

10. AUTHORIZATION AND RELEASE CERTIFICATION

I hereby authorize the Department of Defense and other authorized federal agencies to obtain any information required from the Federal government, state agencies, and/or foreign governments, including but not limited to, the Federal Bureau of Investigation (FBI), the Defense Counterintelligence and Security Agency (DCSA), the U.S. Office of Personnel Management (OPM), the Department of Homeland Security (DHS), (if applicable), and from the State Criminal History Repository for each state where I have resided. This authorization is valid for one year from the date this form was signed or until termination of my affiliation with the Federal Government, whichever is sooner.

I have been notified of any employer's or Agency's right to require a criminal history records check as a condition of employment, or affiliation with DoD Child Care Services Programs. I understand that I may request a copy of such records as may be available to me under the law. I understand that I have a right to challenge the accuracy and completeness of any information contained in the criminal history records check report. I also understand that pursuant to the Privacy Act, the information collected will be safeguarded, including for the purpose of conducting the background check.

I release any individual, including records custodians, any component of the United States Government or the individual State Criminal History Repository supplying information, from all liability for damages that may result on account of good-faith compliance, or any good-faith attempts to comply with this authorization. This release is binding, now and in the future, on my heirs, assigns, associates, and personal representative(s) of any nature. Copies of this authorization that show my signature are as valid as the original release signed by me.

I declare under penalty of perjury that the statements made by me on this form are true, complete and correct. In addition to the annual certification, I understand that it is my responsibility to immediately inform my employer/supervisor or Child and Youth Programs representative if I am apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law, or Municipal law with a crime referenced in block 6. (Do not include traffic fines of less than \$300.). In addition, I will immediately report when I am aware of a current allegation/investigation of child abuse/neglect or domestic violence, or have otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. I also understand that if I am a family child care provider that I will make the same report for the same offenses for members in my household.

WARNING: False statements are punishable by law and could result in fines and/or imprisonment for up to five years.

a. SIGNATURE	b. DATE SIGNED (YYYYMMDD)
11. PARENT CONSENT FOR MINORS:	
If the applicant is a minor, a Parent or Legal Guardian must grant permission below for the background checks. T certifying they understand the purposes of these checks and hereby provide consent for the background checks.	he Parent/Legal Guardian is
a. SIGNATURE OF PARENT/GUARDIAN (if under age 18)	b. DATE SIGNED (YYYYMMDD)

CUI (when filled in)

INSTRUCTIONS

This Department of Defense Form is to be completed by prospective or current employees, volunteers, DoD contractors or employees of DoD contractors, Family Child Care (FCC) providers, and adults residing in the FCC home upon application for any position within a Department of Defense Child Care Services Programs. The form will be utilized for initial certification that said individual has not been apprehended, arrested, charged, or convicted by Federal, State, or other Local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), Military law, State law, County law, or Municipal law, Regulation or Ordinance, nor have they been apprehended, arrested, charged or held by Federal, State or Local Authorities for any crime or offense involving any of the following: Crime involving a child, sex crime, drug or alcohol offense, domestic violence, violent crime/assaultive behavior, or other. FCC providers will also report the same offenses for members in their household. Individuals who work and volunteer in DoD Child Development and Youth Programs must update this form on an annual basis.

Completion of this form is voluntary; however, failure to provide requested information may result in an unfavorable adjudication or determination regarding suitability or fitness to work with children in support of DoD child care services programs

- 1. Provide your last, first, and middle name. Do not use initials or abridgements.
- 2. Provide any other names used to include maiden name.
- 3. Provide your date of birth in YYYYMMDD format.
- 4. Provide the installation and DoD program where you seek employment or to volunteer; if operating or residing in a FCC home, provide the address of the FCC home.
- 5. Provide the date of hire. To be completed by HR or Security Manager.
- 6. Place an X in the appropriate box based on whether you EVER been apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law, or Municipal law? (Do not include traffic fines of less than \$300.) In addition, are you aware of a current allegation/investigation of child abuse/neglect or domestic violence by you, or have you otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. Be sure to disclose any covered charges or incidents, even if they were expunged, and/or even if you would not otherwise need to disclose them on an employment application or forms, as they may be identified in the background check process. You must also disclose all covered incidents, even if you did so on a previous consent and self-disclosure form and/or even if the incident was previously adjudicated.

If you answered "Yes," explain your answer in the space provided. If additional space is needed, use block 9.

Use column 6.g for subsequent self-reports (as applicable).

- 7. Sign and Date.
- 8. On an annual basis, for the most recent year only, select the appropriate answer (yes or no) or write in the appropriate response indicating if you have been apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law or Municipal law? (Do not include traffic fines of less than \$300.) In addition, are you aware of a current allegation/investigation of child abuse/neglect or domestic violence by you, or have you otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category.
- 9. If needed, use this space for additional comments to explain blocks 6 and/or 8.
- 10. Sign and date.

ADAPCP CLIENT'S CONSENT STATEMENT FOR RELEASE OF TREATM	IENT INFORMATION
For use of this form, see AR 600-85; the proponent agency is DCS, G-1.	
SECTION A - CONSENT	
I,, this day	of,
(client's full name) do hereby voluntarily consent to the release of the following information by <u>HQDA</u>	ASAP (name of installation ADAPCP)
pertaining to my identity, diagnosis, prognosis, or treatment from any Army record	
alcohol or other drug abuse education, training, treatment, rehabilitatiton, or researc	h to Child/Youth Svcs Suitability Prog
for the purpose of completing a background chec	k requirement in accordance with
Department of Defense Instruction 1402.05 and Army Directive 2014-23.	
	namely,
*** see above***	
(extent or nature of information to be disclosed)	
SECTION B - EXPIRATION/REVOCATION (Check applicable paragraph)	
1. I understand that this consent automatically expires when the above disclereliance thereon and that, except to the extent that such action has been taken, any time.	
- Or - (For disclosure to civilian criminal justice officials under the provisions of paragraphs 6-9b(4)	(b) and 6-10e(3) AR 600-85)
2. I understand that this consent automatically expires 60 days from today's	
	date of when my present
criminal justice system status changes to	
Further, I understand that if my release from confinement, probation, or parole participation in the ADAPCP, I cannot revoke this consent until there has been termination or revocation of my release from such confinement, probation, or	n a formal and effective
SIGNATURE OF CLIENT	DATE
NAME OF WITNESS (Type or print) SIGNATURE	DATE
SECTION C - APPROVAL AUTHORITY FOR RELEASE OF INFOR NOTE: Other than the MEDCEN/MEDDAC Commander, approval authority for release of information r	
<i>NOTE:</i> Other than the MEDCEN/MEDDAC Commander, approval authority for release of information r Physician or the Clinical Director.	nay be delegaled to the Frogram
In my judgment, the release of an evaluation of the present or past status of	
	(client's name)
in the alcohol or other drug treatment and rehabilitation program will not be harmfu NAME OF MEDCEN/MEDDAC COMMANDER OR DESIGNATED REPRESENTATIVE <i>(Type or print)</i>	l to him/her.
SIGNATURE	

CYS VOLUNTEER - YOUTH SPORTS AND FITNESS

POSITION DESCRIPTION



Organization:	IMCOM-HQ, Child and Youth Services (CYS) Youth Sports and Fitness (YS)
Position Title:	CYS Youth Sports and Fitness - Volunteer Coach
Summary:	"A good coach improves your game. A great coach improves your life." - Michael Josephson
Duties:	Teach proper skills, fundamentals of rules, strategies and procedures needed to Participate in a specified sport in accordance with the CYS requirements. Be present at scheduled starting time. Inform CYS YS staff members regarding changes, concerns and issues. Keep players and parents informed about all practice and/or games times and any changes. Maintain a focus on sports skill development, recreation, maximum participation of players, and leisure activities. Maintain CYS property, role model appropriate behavior (e.g., Army Values, CYS Statement of Understanding) and abide by the CYS YS philosophy.
Time Required:	Practices are generally held 2 days a week, Tuesday through Friday, from 1700 to 2000 Note: Practices must be conducted IAW CYS guidance
	Games are generally held Saturday between: 0800-1500 Note: Average- one game/week, varying times. *Weekday games possible.
Benefits:	Program is designed to promote positive attitudes and reinforce CYS YS philosophy and Army core values to offer children and youth opportunities to feel competent and instill Values associated with the pursuit of skills in sports, fitness, nutrition and recreational activities.
Training:	National Youth Sports Coaches Association (NYSCA) Child Abuse Reporting, Prevention, Identification and Recognition Developmentally Appropriate Practices First Aid/ CPR Orientation Concussion Training
Orientation:	CYS Services Sports and Fitness Certification Clinic Parents Association for Youth Sports (PAYS) Orientation Parent Meeting specific to sport meeting being coached.

IMCOM-HQ CYS SERVICES VOLUNTEER SPORTS AND FITNESS COACH

JOB DESCRIPTION – Page 2

Qualifications:Background/clearance check IAW CYS Services guidance.Supervisor:Brendyn Agbayani: CYS Youth Sports and Fitness Director.Assessment:CYS YS Volunteer Coaches will receive feedback through the CYS YS POC.

Contact Information:

CYS - Youth Sports & Fitness

NORTH: Schofield Barracks - Main Office: 808-655-6465 / 787-4111 or 4110 Address: 2251 McMahon Road, Bldg. 9090, HI 96786

SOUTH: AMR - Alimanu Military Reservation 808-836-1923 / 787-4141 Address: 154 Kauhini Rd. Bldg. 1782, Honolulu, HI 96818

CYS Youth Sports and Fitness – "Bringing out the best in youth."



Department of the Army

RELEASE/CONSENT STATEMENT

PRIVACY ACT STATEMENT

AUTHORITY: 42 USC 13041 AND 10 USC 3013.

PRINCIPAL PURPOSE: TO COMPLY WITH REQUIREMENTS OF PUBLIC LAW 101-647, SECTION 231 (CRIME CONTROL ACT OF 1990), DoDI 1402.05 AND FOR NONAPPROPRIATED FUND, ARMY REGULATION (AR) 215-3.

ROUTINE USES: TO INITIATE THE BACKGROUND CHECK REQUIREMENTS OF THE STATUTE AND GOVERNING REGULATION.

Type or Print Name (Last, First MI):

Section I: Statement of Previous Arrest or Charge:

1. Have you ever been arrested for or charged with a crime involving a child? _____Yes _____No

2. Have you ever been asked to resign because of, or been decertified for, a sexual offense? _____Yes _____No

3. Have you ever been convicted of any offense against the law or forfeited collateral or are you now under charges for any offense against the law? (You may omit: (1) Traffic violations for which you paid a fine of \$300.00 or less unless the violation was alcohol or drug related, and (2) any offense committed before your 21st birthday which was finally adjudicated in a juvenile court or under a youth offender law.) _____Yes _____No

If you answer "yes" to any question above, describe the case disposition below. Include the date, explanation of the violation, place of occurrence, and the name and address of the police department or court involved; or **if a military action (to include Article 15)**, the military authority or court involved, and the final disposition of the case; to include fine(s)/amount paid, found guilty or not, loss of rank etc. Be sure to disclose any covered charges or incidents, even if they were expunged, and/or even if you have been advised by your attorney that you do not need to disclose them on employment forms, as they will be identified in the background check process. You must also disclose all covered incidents even if you did so on a previous consent and release form, Optional Form 306, Department of Army Form 3433, or other such document and/or if the incident was previously considered by a Program Review Board or otherwise adjudicated IAW Army guidance. If additional space is needed, please attach a separate sheet of paper as a continuation page and include your printed name at the top and signature and date at the bottom.

Date of Violation/Incident	Explanation of Violation/Incident or Charge	Place of Occurrence	Name and Address of Police Department or Court Involved	lf Military, Military Authority or Court Involved	Final Disposition of the Case

Type or Print Name (Last, First MI)

Section II: Statement of Understanding and Release:

1. I have been advised that my being hired or selected for, and continuing employment or service in a position having regular contact with children under the age of 18 will be based upon favorable completion of all required background checks. I understand that these may include:

a. Army Law Enforcement Reporting & Tracking System (ALERTS) // Defense Central Index of Investigations (DCII)

b. Army Substance Abuse Program (ASAP) to include records from the Substance Use Disorder Clinical Care (SUDCC) which may include that pertaining to my identity, diagnosis, or treatment from any Army record maintained in connection with alcohol or other drug abuse education, training, treatment, rehabilitation or research.

- c. Medical Treatment Facilities (MTF) Army Central Registry (ACR)
- d. Federal Bureau of Investigation Fingerprint Special Agreement Check (FBI-FP-SAC)
- e. State Criminal History Repository (SCHR) Checks for each state where I have resided for the last five years.
- f. Any other records as appropriate and to the extent permitted by law.

2. I have been advised and understand that the above listed checks will be completed annually, or every three or five years (depending on the position) while I am employed/contracted/volunteering in a position that requires regular contact with children under the age of 18, and that these checks may also be completed to authenticate issues that surface during my employment or service. I understand that this consent does not expire and will be utilized to conduct these periodic reverification checks. I also understand that except to the extent such action has been taken, I can revoke my consent at any time but this will preclude my continued service in a child services position. I also understand that if the report of these checks contains adverse information, I have a right to challenge the accuracy or completeness of the information contained therein.

3. I understand that failure to disclose this information or provide consent precludes me from employment or continued service in a child services position, and may form the basis for withdrawal of a tentative (conditional) job offer, or removal from my position and/or the federal service.

Section III: Signature:

A false statement may result in adverse action up to and including removal. Under

U.S. Code 1001, the federal punishment for perjury is fine or imprisonment for up to 5 years or both. I declare under penalty of perjury that the information contained in this application form and any attachments or documents submitted in connection with my application for this position are true and correct to the best of my knowledge, information, and belief.

I hereby confirm my understanding of the information in this statement; and authorize the release of my name and Social Security Number for the purpose of conducting the required checks in Section II.

Signature

Date

If the applicant is a minor, a Parent or Legal Guardian must grant permission below for the background checks. The Parent/Legal Guardian is certifying they understand the purposes of these checks and hereby provide consent for the background checks.

Statement of Understanding Child and Youth Services Personnel

Standards of Conduct and Accountability in Child and Youth Services (CYS) Programs

I understand that:

1. I am responsible for providing guidance in accordance with (IAW) CYS Policy by using knowledge, skills and abilities to identify appropriate and inappropriate behavior of children/ youth based on their age and social/emotional development. I will role-model and explicitly teach problem-solving strategies, impulse control, empathy and acceptance of self and others as well as pro-social behavior.

2. I will never use corporal/physical punishment, psychological abuse or coercion as an acceptable form of guidance. Guidance will never be punitive in nature. Children/Youth will not be punished physically or verbally for lapses in toilet training or refusing food. I will never punish children/youth by any of the following: spanking, pinching, dragging or grabbing, shaking, or other corporal punishment; isolation, time away/timeout, or overly punitive restrictions; confinement in closets, boxes, or similar places or locked seclusion; manual, mechanical, or chemical restraint; humiliation, demeaning, shaming, verbal abuse, taunting, teasing, degrading language or activities, or psychological pain; deprivation of meals, hydration, snacks, outdoor play opportunities, or other program components; aversive stimuli; forced physical exercise to eliminate behaviors; punitive work assignments; punishment by peers; or group punishment or discipline for individual behavior. Restricting the use of specific play materials and equipment, or participation in a specific activity will be based on the developmental age and social/emotional development of the child and if it poses a safety concern for the child or others.

3. I am responsible for knowing the boundaries for appropriate and inappropriate touching that are established to ensure that CYS personnel have a clear understanding of what is acceptable and what is not. These boundaries are specified in the Standards of Conduct and Accountability SOP.

4. If an allegation of abuse/neglect is made against me, it will be grounds for immediate closure of my Family Child Care (FCC) home or reassignment outside of CYS until the investigation is completed.

5. I am responsible for supervising Infants, Pre-toddlers and Toddlers by sight and sound at all times, including when sleeping. Mirrors and video monitoring do not replace direct sight and sound supervision. Preschool and kindergarten children are supervised by sight most of the time, with the exception of brief periods when children cannot be seen but still heard, as long as I check frequently on children who are out of sight (e.g. child using the toilet independently, child in a library area). Kindergarteners and School-age children may leave my supervision for brief periods, so long as they are in a safe environment (such as going to a hall bathroom) but must be within sight and/or hearing most of the time. Middle

School and Teen youth are supervised by monitoring areas where youth are engaged in activities and requires that I move throughout the facility.

6. I am responsible for maintaining specific accountability for each Child Development Center (CDC)/Family Child Care (FCC) child in my group or each School Age Center (SAC)/Middle School Teen (MST) youth in my facility. I will follow the systems in place to account for children and youth at regular intervals, especially during periods of transition in CDC/SAC and during off-site activities based on risk assessment analysis. If I observe a child slipping away from or leaving his/her primary care group or discover a youth in an offlimits area within the facility, I will notify the primary caregiver. These instances are not considered abuse/neglect. I am part of a team and am responsible for assisting my teammates as needed.

7. I will conduct or participate in a face-to-name counts of children conducted once per hour in CDCs and during transitions in and out of the classroom. I will monitor all School Age children and Middle School/Teen youth while they independently move throughout the facility.

8. I must ensure the physical count of children/youth and/or the system that is used to monitor the whereabouts of children matches the number signed in (applies to direct care and management staff). I must ensure that the physical count of children/youth matches the number swiped into Child and Youth Management System (CYMS) (applies to management staff only).

9. I will focus my full attention on the children/youth in my care and will refrain from using personal electronic devices (to include cell phones, tablets, laptops and smart watches) while counted in ratio.

10. I am responsible for ensuring that all children/youth safely evacuate the building in the event of an emergency.

11. I understand that CYS facilities are under continuous video and audio surveillance through Closed Circuit Television (CCTV). I also understand that recordings may be used to substantiate or refute allegations of child abuse/neglect or employee misconduct, as a training aide, or to recognize positive performance.

12. I may be observed by a manager or Training Specialist as part of a documented training or performance observation any time during my duty hours, either in person or through the use of the CCTV System.

13. As a mandated reporter I will immediately and directly report to the Reporting Point of Contact (RPOC) and local Child Protective Services (CPS) (if located in the U.S.) any incident I witness which a reasonable person would consider child abuse or neglect.

14. If I witness an incident that a reasonable person would not consider child abuse or neglect, but is still a violation of this guidance, I will immediately verbally report it to my supervisor or other management staff, and follow up in writing.

15. I am responsible for completing reports on accidents, injuries to children/youth, or other unusual incidents that occur while I am on duty.

16. I will wear my appropriate color coded apparel (ensuring apparel can be seen at all times and from all angles) when caring for children/youth.

17. I will refrain from commenting, passing judgment, or providing guidance or input on sensitive topics with children/youth. I will encourage children/youth to reach out to a trusted family member or counselor for discussion.

18. The following Social Media and Electronic Communications are prohibited:

- Displaying in the workplace or any other place likely to embarrass or undermine the professional credibility of the CYS program or otherwise interfere with CYS operations, any material that is sexually explicit, provocative, inappropriate, inflammatory, or unprofessional. Such materials shall not be present on CYS premises.
- Communication to staff or children/youth that is unprofessional or inappropriate.
- Communication with children/youth through social media platforms except via the program's official social media pages (e.g. facebook, twitter).
- Communication with children/youth by email and messaging except via staff's .mil email address all electronic communications with children/youth will have a parent and at least one other paid staff member on the cc line.
- Communication with children/youth by text message via a personal device.
- Sharing home or personal email, messaging, phone numbers or social media addresses with children/youth.
- Posting media to a personal social media site which includes non-familial children/youth enrolled in CYS programs.
- Use of Personal Electronic Devices while on duty.

19. I am required to immediately inform my supervisor/program director if I am charged with a crime referenced on the DD Form 2981 Basic Criminal History and Statement of Admission.

SUZANNE V. KING Chief, Child and Youth Services

CYS PROFESSIONAL'S CREED

I am an Army CYS professional trained in my duties. I serve Department of Defense Families who protect the nation by protecting their children/youth, and ensure accountability for children/youth in my care.

I will always provide a safe, nurturing, and enriching environment. Never will I put children/youth in harm's way or allow others to do so. I will build trust with parents so they can concentrate on their mission. I will always treat Families with the dignity and respect they deserve. Army professionals are key members of the Army Team. I am an Army professional.

My signature acknowledges that I have read, understand, and will comply with the CYS Professional's Creed and the Standards of Conduct and Accountability SOP.

In addition, my signature acknowledges I have read and understand:

a. AR 608-10, sections pertaining to the Touch Policy and supervision of children, and other sections as directed by management;

b. AR 608-18 Chapter 8, Out of Home Cases in DoD Sanctioned Activities;

c. Latest CYS Multi-Disciplinary Team Inspection tool sections on Risk Management and Supervision; and

d. My Position Description, which states my designation as a mandated reporter of child abuse or neglect.

I understand that failure to comply with these policies may result in adverse disciplinary action taken against me.

Year 1:

CYS Personnel Signature	Print Name	Date	
Year 2:			
CYS Personnel Signature	Print Name	Date	
<u>Year 3:</u>			
CYS Personnel Signature	Print Name	Date	
			D (



COACHES' CODE OF ETHICS

I hereby pledge to live up to my certification as a NYSCA Coach by following the NYSCA Coach's Code of ethics:

- I will place the emotional and physical well being of my players ahead or a personal desire to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will do my best to provide a safe playing situation for my players.
- I promise to review and practice basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for all of the skills that I teach.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.

Coach Signature

Date

© National Alliance for Youth Sports



SOCIAL MEDIA AND ELECTRONIC COMMUNICATION STATEMENT OF UNDERSTANDING

I hold a position of responsibility. My first obligation is to the emotional, physical and mental well-being of the children/youth that are entrusted to my care and I will maintain appropriate relationships with children/youth and their families whether on or off duty and regardless of the media used to interact in the relationship (in program, online, etc.).

I act on behalf of Child & Youth Services (CYS): The "@mail.mil" address attached to my name and/or email in official communications implies that I am acting on behalf of CYS and, as such, I will conduct myself in a professional manner.

I protect confidential information: Regardless of whether I post as a private individual or as a CYS employee, I must ensure that I do not disclose confidential information about children/youth, parents or employees as specified in relevant legal guidelines. Sharing confidential information risks disciplinary action up to and including termination. If a parent has requested that their child/youth be "opted out' from identification/photos/video/etc., that opt out extends online. In addition, no children/youth will be identified by their full name online or other identifiable information that might jeopardize their personal safety.

Personal Use of Social Media and Other Electronic Communications:

CYS personnel are encouraged to keep their personal lives personal, even in the digital world where personal and professional can become blurred. I have been encouraged to use appropriate controls on my digital and social media accounts to control who sees my personal information, comments, pictures, etc. and I understand that it is my responsibility to learn how to use privacy controls on the social media platforms that I use. I will never post pictures, videos and other related media of children/youth enrolled in CYS programs to personal media sites. If I must contact a youth, I understand that such communication should be made from my professional email or Social Media Accounts, such as my mail.mil account and/or the program's official Social Media. All my electronic communications with children/youth will have a parent and at least one paid staff member on the cc line. Communication with children/youth by text message via my personal devices is prohibited. CYS discourages employees from associating through their personal social media with parents of youth unless there is a preexisting relationship between the parties. For the purposes of this document the term "associating" includes "friending", "following", etc. If I have a personal Social Media account, the following response is recommended when I deny such requests.

Proposed response to "friend" requests on personal Social Media pages: *If you are a youth or parent requesting to be my "friend" on Social Media, please do not be surprised or offended when I ignore or deny your request. As an employee of Army CYS, our policy discourages me from associating with youth or parents on my personal Social Media pages. I would encourage you to "Like" our CYS pages to stay up to date on what is happening in our programs.*



I understand the following are prohibited:

- Displaying in the workplace or any other place likely to embarrass or undermine the professional credibility of the CYS program or otherwise interfere with CYS operations, any material that is sexually explicit, provocative, inappropriate, inflammatory, or unprofessional. Such materials shall not be present on CYS premises.
- Communication to staff or children/youth that is unprofessional or inappropriate.
- Communication with children/youth through social media platforms except via the program's official social media pages (e.g. facebook, instagram, twitter).
- Communication with children/youth by email and messaging except via staff's .mil email address all electronic communications with children/youth will have a parent and at least one other staff member on the cc line.
- Communication with children/youth by text message via a personal device.
- Sharing home or personal email, messaging, phone numbers or social media addresses with children/youth.
- Posting media to a personal social media site which includes non-familial children/youth enrolled in CYS programs.
- Use of Personal Electronic Devices while at work.

Nothing in this document is intended to preclude normal communications or interactions between staff and family/friends which occur in the context of a relationship with the parents of the child/youth (e.g., babysitting, family gatherings, community events, etc.) or limited contact in the event of an emergency.

My signature below affirms that I have read and understand the Personal and Social Media Conduct Statement of Understanding. I understand that engaging in inappropriate personal or social media contact with children/youth in the programs may result in disciplinary action up to and including termination.

Print Name

Signature

Date

*This document is intended for use by staff, providers, volunteers, and contractors. Deviations will have prior written approval from the CYS Coordinator 7/26/2018 Previous versions obsolete

IMCOM-HQ CYS SERVICES VOLUNTEER COACH INDIVIDUAL DEVELOPMENT PLAN

Installation Management Command Child, Youth and School (CYS) Services Volunteer Coach Individual Development Plan (IDP)

Volunteer Name (Last, First)		Volunteer Position Program Location and Title:				
Volunteer Phone Contact:		Volunteer Supervisor Name and Phone: Volunteer Email Address:				
Volunteer's Organization/Mailing Address						
Description	Date of Completion	Description	Date of Completion			
Signed Volunteer Job Description		First Aid Orientation to include injury prevention, response and reporting				
Signed Volunteer Agreement DD Form 2793		Cardiopulmonary Resuscitation (CPR) Orientation (Hands-only or equivalent training)				
Signed CYS Services Statement of Understanding		CYS Services Youth Sports and Fitness Orientation to include youth health and safety, fire prevention, emergency and evacuation procedures, applicable regulations, installation policy, inclement weather and activity cancellation procedures One time requirement	<mark>Coach Initial</mark> : Date:			
Child Abuse Prevention, Identification and Reporting		Introduction to Ages and Stages Training age appropriate activities, guidance and discipline in addition to techniques for working with specials need children and youth One time requirement	(<mark>Coach Initial:</mark> Date:			
Initial Level NAYS Coaches Training, Exam & Code of Ethics		Volunteer Orientation and Online Registration www.myarmyonesource.com Role of the volunteer in program	Director Initial: Date:			
Heads Up to Youth Sports Concussion Training www.cdc.org or www.nays.com						

Training, Clinics & Observations			Recertification			
Description of Training	Sport	Date Complete	Result	Sport	Date Complete	Result
National Alliance for Youth Sports (NAYS) Certification		3/16/2024	Clear			

VOLUNTEER AGREEMENT FOR

APPROPRIATED FUND ACTIVITIES

□ NONAPPROPRIATED FUND INSTRUMENTALITIES

POC: 571-372-5352

PRIVACY ACT STATEMENT

AUTHORITY: 10 U.S.C. 1588, Aut Services in the Department of Defe PRINCIPAL PURPOSES(S): To a before a statutory individual is allow ROUTINE USES: There are no sp uses that are identified in each of th http://dpcld.defense.gov/Privacy/SC Volunteers (at http://dpcld.defense. Volunteer and Request Record (at DISCLOSURE: Voluntary; however voluntary services to Appropriated	nse. cknowledge and do ved to provide volu ecific routine uses ne following system DRNsIndex/DoD-w gov/Privacy/SORN http://dpcld.defens rr, lack of a signed	ocument Volunte inteer services. anticipated for th ns of records not ide-SORN-Articl IsIndex/DoD-wid e.gov/Privacy/S0 Volunteer Agree	er Agreement for App nis information; howe ices: (1) A0608b DF e-View/Article/570084 le-SORN-Article-View ORNsIndex/DOD-wid ement will limit Govern	propriated Fu ver, it may be SC, Personal 4/a0608b-cfso //Article/5704 e-SORN-Artio nment suppor	nd Activit subject t Affairs: c/); (2) NN 27/nm012 cle-View//	ies or Nonapprop o a number of pro Army Community /01754-2, DON F 754-2/); and (3) F(Article/569815/f03	iated Fund I per and nece Service Assi amily Suppol 36 AFDPC, 6-af-dp-c/).	nstrumentalities essary routine stance Files (at t Program Family Services
		PART 1	- GENERAL INFOR	MATION				
1. NAME OF VOLUNTEER (Last, First, Middle Initial) 2. NAME OF PARENT/GUARDIAN (If volunteer is under age 18) (Last, First Middle Initial) 3. VOLUNTEER (Select one)					AGE 18 OR	OVER	UNDER AGE 18	
4. TELEPHONE NUMBER (Include	e Area Code)		5. E-MAI	L ADDRESS				
	PART II - V	OLUNTEER ASS	SIGNMENT (to be co	mpleted by A	ccepting	Official)		
6. INSTALLATION/COMPONENT ACTIVITY	7. ORGANIZAT	ION/UNIT			9. ANTICIPATED DAYS OF WEEK		10. ANTICIPATED HOURS	
11. DESCRIPTION OF VOLUNTE	ER SERVICES							
		PART III -	VOLUNTEER CERT	IFICATION				
12. CERTIFICATION I expressly agree that my servic Government or any instrumentality volunteer services, tort claims, the I am neither entitled to nor expect an regulations applicable to voluntary s and organization rules and procedu	thereof, except for Privacy Act, crimin y present or future service providers, f	certain purposes al conflicts of inte salary, wages, o o participate in a	s relating to compens erest, and defense of or other benefits for th any training required t	ation for injur certain suits nese voluntar o perform as	ries occur arising ou y services signed vo	ring during the pe ut of legal malprac s. I agree to be bo	formance of tice. I expre und by the la	approved ssly agree that I ws and
			E OF PARENT/GUARDIAN (if under age 18)			C. DATE SIGNED (YYYYMMDD)		
13.a. NAME OF ACCEPTING OFF (Last, First, Middle Initial)	FICIAL	b. SIGNATURI	E			c. DATE SIGNED (YYYYMMDD)		
PART IV - TO BE COMPLETED AT END OF VOLUNTEER'S SERVICE BY VOLUNTEER SUPERVISOR AND SIGNED BY VOLUNTEER								
14. AMOUNT OF VOLUNTEER TIME DONATED			b. WEEKS	c. DAYS		d. HOURS		Vice End E (Yyyymmdd)
16.a. VOLUNTEER SIGNATURE	under age 18;	(If volunteer is	17.a. NAME OF (Last, First,	SUPERVISO Middle Initia		PERVISOR'S SIG	INATURE	c. DATE SIGNED (YYYYMMDD)
DD FORM 2793, MAR 2018	3	PREVIC	DUS EDITION IS OBS CUI when filled	SOLETE.		Controlled b CUI Categor LDC: FEDC		Page 1 of 2